

The Healing Foundation

Annual Report 2019 / 2020



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Vale Michael Galluzzo

This annual report, and the work within it, is dedicated to the memory of our dear friend and colleague, Michael Dominic Galluzzo, (Mikey), who passed away unexpectedly in October 2020 while this report was being prepared.

The Healing Foundation has been privileged to have had such a strong, kind and compassionate Wiradjuri man at the core of so many of our community healing projects for the past nine years.

Mikey's dedication to his work with Stolen Generations survivors, their families and communities, was clear in everything he did. He worked tirelessly to support Aboriginal and Torres Strait Islander truth telling and healing in Australia, giving his time and knowledge generously wherever it was needed.

Beginning at The Healing Foundation in 2010, Mikey brought endless energy and creativity to The Healing Foundation family. The footprint he left across the organisation is immeasurable. His memory will live on in his remarkable body of work and in our work, including that which is yet to be done.

As he inspired us, he also had a strong and lasting impact on all those he worked with across the Aboriginal and Torres Strait Islander community and the Australian community more broadly.

Mikey's humour, loving and caring character will be missed by us all. The Healing Foundation would not be what it is today without him.



Mikey worked closely with communities, Elders and Aboriginal and Torres Strait Islander leaders to support Stolen Generations survivors and their families.

Message from the Chairperson

This year has been one of the most significant for The Healing Foundation over its 10-year journey, as we continue to serve our Stolen Generations survivors, their families and communities.

The organisation celebrated its 10th anniversary at the National Museum of Australia in Canberra, to acknowledge the work that's been done to date and pay respect to those who paved the way for this important work.

Led by the Board of Directors and with input from our Stolen Generations Reference Group, The Healing Foundation embarked on an ambitious organisation-wide redesign starting with the appointment of Fiona Petersen as CEO. Fiona was then joined by Donna Burns as Deputy. I want to again thank Russell Taylor for his caretaker role as CEO after the departure of Richard Weston.

The COVID-19 pandemic affected us in the same way it affected individuals and organisations around the country and globally, but we were able to activate our Business Continuity Plan (BCP), which included staff working from home, to keep ourselves and others safe. Having our BCP in place allowed us to act early as an organisation to limit contact and occasions where the virus could be spread.

I know that, despite having to postpone significant gatherings indefinitely and pause some of our key projects, we took important preventative steps to protect the community members we work alongside. I note that many other organisations in the Aboriginal and Torres Strait Islander health

and wellbeing sector soon followed suit after The Healing Foundation made this important call.

Our work continued, nevertheless.

Responding to COVID-19 as an organisation saw our Executive and Senior Management Team (SMT) work hard behind the scenes to submit a proposal to the Hon Ken Wyatt AM MP and to his Agency to secure additional resources to support Stolen Generations organisations with responding to the pandemic. We were successful.

The Healing Foundation, together with the Minister for Indigenous Australians The Hon Ken Wyatt AM MP, released [new resources](#) to guide GPs, dentists and aged care staff in providing services to the Stolen Generations.

This year The Healing Foundation joined the Coalition of Peak Aboriginal and Torres Strait Islander organisations on a new and historic Closing the Gap agreement. This is the first time a co-designed agreement has been made between First Nations peoples, and Australian and local governments.

We know from recent data published by the Australian Institute of Health and Welfare that there are urgent gaps in the life outcomes of Aboriginal and Torres Strait Islander people in many aspects of life, including mortality, chronic disease, disability rates, housing security, education, employment and wealth. The National Agreement includes 16 national socioeconomic targets in areas across education, employment, health and wellbeing, justice, safety, housing, land and waters.



Message from the Chairperson

The WorkUp Queensland team launched its new brand and [website](#) for the statewide domestic and family violence workforce service, in partnership with Australia's National Research Organisation for Women's Safety Limited (ANROWS). WorkUp continued to work with stakeholders across Queensland, and to monitor the increase in demand for domestic and family violence, sexual assault and women's health services arising from COVID-19. In response, the sector is reaching to others across the state, and globally, to explore new ways of connecting with those who need it most. We are supporting services by moving our delivery online to ensure all staff have access to continuing professional development and shared solutions.

The Queensland Healing Strategy kicked off in January and since then we've heard from more than 400 people through yarning circles, interviews, forums, case studies, creative input and online surveys. The project will see healing in Queensland move forward with hope for the future, renewed energy, strength and enthusiasm.

Our programs team successfully negotiated additional funds to support a national social and emotional wellbeing program for the Aboriginal and Torres Strait Islander workforce as part of the National Redress Scheme, supporting survivors of institutional childhood sexual abuse within the reparations framework.

We saw an outpouring of support for The Healing Foundation following the Black Lives Matter protests here in Australia and around the world. The organisation received more than \$450,000 in

donations from community sources that was driven in a big way by social media. These generous donations will allow The Healing Foundation to continue to develop truth telling activities – like our Stolen Generations Resource Kit for Teachers and Students, and a new podcast series that looks at racism, intergenerational trauma and confronting our true history – and to start to shift power dynamics through true co-design and partnership with community for healing from the impacts of colonisation and the forced removal of children from family and culture.

We launched the [schools resource kit grants](#) of up to \$500 for schools to host events during National Reconciliation Week and NAIDOC Week with the option of choosing a primary or secondary school book bundle to bring lesson plans to life.

Over the 2019–20 period, The Healing Foundation has worked to further establish connections and involvement in our Torres Straits communities. We are working closely with island communities on healing forums and community-led solutions that will support our people there, along with service providers and government to walk alongside communities for many years to come. Most importantly, The Healing Foundation was able to facilitate healing between the Kaurareg Aboriginal community and the Zenadth Kes Island communities, which will mend generations-old wounds in and around Thursday Island.

As an organisation dedicated to leading and facilitating healing across this diverse country, the challenges before us remain. However, our

consistent and measured efforts across programs, knowledge creation and strategic communications are having an undeniable impact.

We are leading the national conversation about Aboriginal and Torres Strait Islander healing and assisting governments to incorporate healing into policy.

Now and into the future, there's an urgent need to scale up healing to address intergenerational trauma and ensure positive impacts are felt for years to come.

I thank my Board colleagues, the Stolen Generations Reference Group, the Youth Reference Group, our partners and stakeholders, and our hardworking and dedicated staff around the country for making good things happen. You are an amazing team.

Professor Steve Larkin

Chairperson

The Healing Foundation

[This is how we heal \(video\)](#)

Message from the CEO

The second half of this financial year was dominated by the global COVID-19 pandemic, the destructive Australian bushfires, and other extreme weather events, but The Healing Foundation efficiently went about our important work assisting people and communities heal from trauma.

There were many highlights.

At the National NAIDOC awards, we launched a special healing song, Heal Together, featuring Christine Anu, Philly, Mindy Kwanten, and Radical Son. The song, which reminds us all about the need for healing, was produced in partnership with ABC Music, and is available via streaming apps.

The Healing Foundation marked our first 10 years of operating at a dinner at The National Museum in Canberra. We celebrated the contributions of healing champions and Stolen Generations Organisations across the country. Importantly, the interactions that night informed our understanding of the expectations of all our stakeholders for the next 10 years.

Our clinical fact sheets for GPs, dentists, and aged care workers were launched at Parliament House in Canberra in December by the Minister for Indigenous Australians, The Hon Ken Wyatt AM MP. In a fitting tribute, the fact sheets were presented to the Minister by Stolen Generations Reference Group member, Uncle Geoffrey Cooper. Uncle Geoffrey, who has since left us suddenly to return to the ancestors, leaves a

wonderful legacy that continues to inspire what we do, and importantly how we do it. I take this moment to honour the survivors who gained their rest in the sky over the year and call on us all to take more urgent action to ease the burden on survivors and their families.

The urgent scaling up of action is needed, and a promising milestone in this direction was reached this year with the first-ever jurisdictional healing strategy in partnership with a government – the Queensland Aboriginal and Torres Strait Islander Healing Strategy.

This landmark event was achieved by utilising co-design and localised processes for 'dreaming big'. It was informed by local voices from across Queensland, driven by Knowledge Holders, and supported by Healing Foundation research and evidence.

This strategy marries the priority themes and principles of best practice healing and translates them into action. Our time working with representatives of community, service providers, Knowledge Holders, and government was one of enduring respect and strength, and sets us in good stead to continue a co-designed process towards better outcomes.

We thank the Queensland Government and officials for working collaboratively with us on this project. It is even more remarkable when you consider it came to fruition in the middle of a pandemic, with attendant COVID-19 restrictions and border closures.



Message from the CEO

"Sharing our stories is how we walk alongside each other. We hear each other, see each other. Our survivors are pillars of strength and resilience. They gift us with their stories and their hope, despite what they've been through. We need to honour them, to ease the burden on survivors and descendants in the time we have left."

Another pleasing and groundbreaking achievement was attracting unprecedented donations during Reconciliation Week and through our association locally and internationally with the Black Lives Matter movements.

Much of this success was driven by social media, primarily Instagram and Twitter, where many high-profile influencers highlighted the unfinished business of trauma recovery for Stolen Generations survivors and descendants. Our leadership in this area was promoted and rewarded.

We successfully bid for funding to assist Stolen Generations organisations' efforts to provide further specialised assistance during the COVID-19 pandemic, with engagement and programs still being rolled out across the country.

On a more practical level, we got ahead of the COVID curve with a Business Continuity Plan that allowed us to continue working amid government-imposed restrictions with flexible working arrangements, including working from home, and a high volume of Zoom, Teams, and other telco arrangements. Some of these changes

have been very successful and may be ongoing features of our workplaces.

This only scratches the surface of our activity this year. A significant showcase of our activity is included in this report. It reflects the energy, enthusiasm, and talent of the entire Healing Foundation family.

As your relatively new CEO, my heartfelt thanks go to the Board, the Stolen Generations Reference Group, the Youth Reference Group, other Stolen Generations organisations, our partners and collaborators, and our dedicated staff in offices (and home offices) around the country. Your strength and support make it easier for me to provide leadership in our endeavours for our communities and stakeholders.

Our work is important and valued. We make a difference.

Fiona Petersen
CEO
The Healing Foundation



Supporting our Stolen Generations

Collective healing projects

"Talking is the highway to healing. It's your highway to your spirit. As you're talking, you're unpacking each issue and addressing that, and telling your story is one of the most important things for a Stolen Generations [survivor] to even consider."

Aunty Lorraine Peeters



Over the past year, The Healing Foundation has continued to support our ongoing collective healing projects that meet the unique healing needs of Stolen Generations survivors still living with the impacts of child removal.

Our collective healing projects recognise that complex healing needs require ongoing, long-term support over many years to address trauma at its root cause rather than focus on its symptoms.

The projects are informed by evidence that shows that connection to other Stolen Generations survivors provides the confidence and strength many survivors say they need to reconnect to their families, communities, cultures and land. Each project recognises that collective trauma requires collective healing.

As part of these ongoing collective healing projects, The Healing Foundation has supported 29 organisations to design and deliver 55 collective healing projects. These have included healing gatherings and camps; men's and women's peer support groups; support for Elders to document their stories; family reunions; and cultural activities such as art, music, dance, language and ceremony.

More than 5,700 Aboriginal and Torres Strait Islander people participated in these projects, which employed more than 560 Indigenous people and delivered more than 600 unique services.

The Healing Foundation's Stolen Generations Reference Group play an important role in our collective healing projects, by reviewing outcomes and providing input into future project planning, funding and policy priorities.

Redress Support Services

The Healing Foundation has been working closely with Aboriginal and Torres Strait Islander organisations to provide redress support services to Stolen Generations survivors, their families and communities.

Ensuring that all redress processes are delivered in a trauma aware and healing informed way is essential to reducing re-traumatisation for survivors accessing support services.

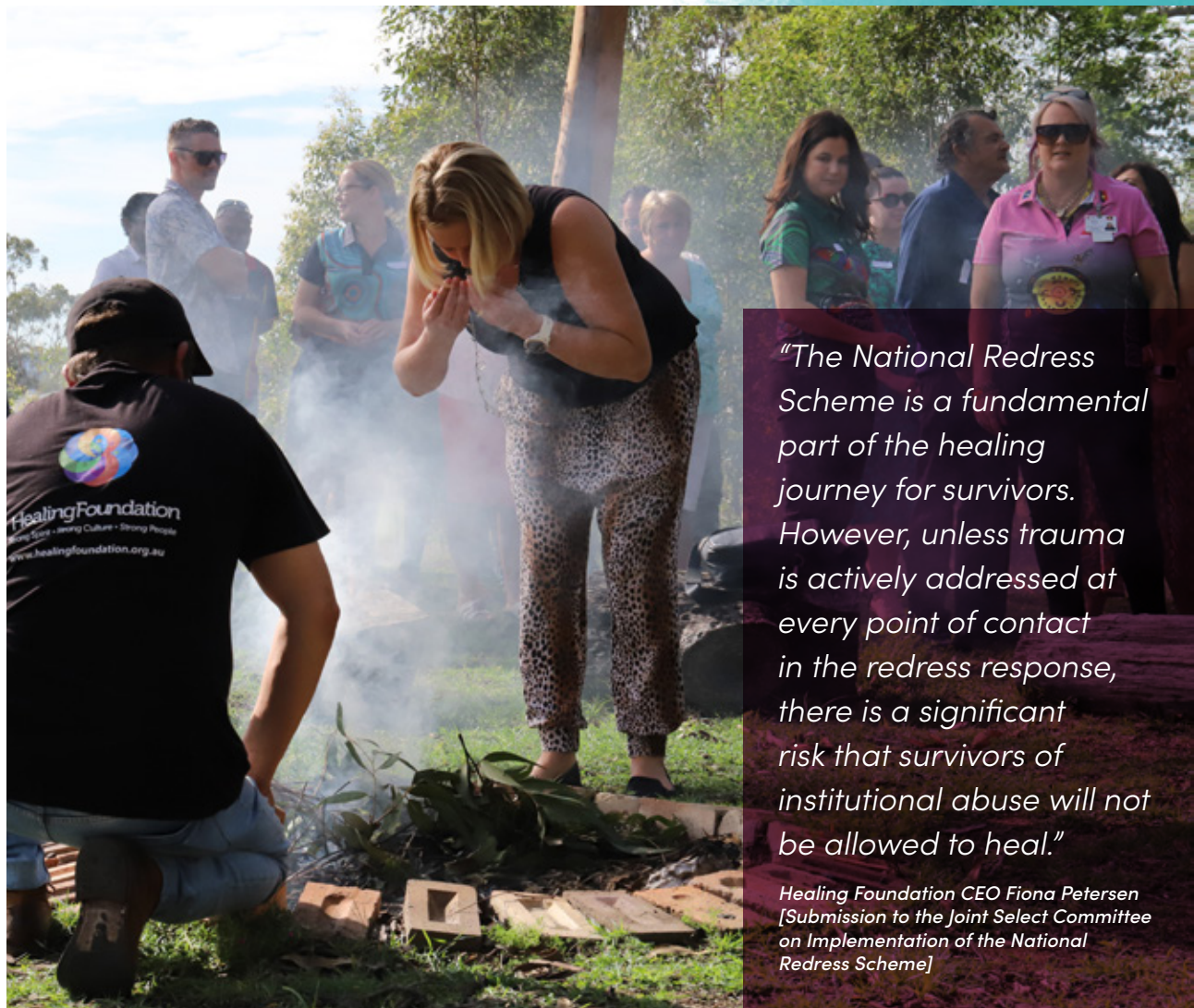
In December 2019, we held a gathering in Cairns that brought together 30 Aboriginal and Torres Strait Islander service providers to share knowledge around accessing redress. The gathering was an opportunity for participants to network and learn about culturally safe practice.

In May 2020, we hosted a virtual gathering for Aboriginal and Torres Strait Islander redress support services to reflect on the expectations set by the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse.

Participants explored the successes, limitations, improvements and the potential future direction of the redress scheme implementation. They identified areas to support clients in the application, referral, and social and emotional wellbeing responses of the redress scheme.

A key recommendation from this gathering was workforce capacity building to ensure all aspects of the redress response (both Aboriginal and Torres Strait Islander and mainstream services) help to recognise and address trauma and contribute to healing.

In June 2020, The Healing Foundation lodged a submission to the Joint Select Committee on Implementation of the National Redress Scheme, to ensure the experiences of Aboriginal and Torres Strait Islander survivors are at the forefront of the review.



"The National Redress Scheme is a fundamental part of the healing journey for survivors. However, unless trauma is actively addressed at every point of contact in the redress response, there is a significant risk that survivors of institutional abuse will not be allowed to heal."

*Healing Foundation CEO Fiona Petersen
[Submission to the Joint Select Committee
on Implementation of the National
Redress Scheme]*



Action Plan for Healing

The Action Plan for Healing identifies the key outstanding needs of Stolen Generations survivors and their descendants, and the priority actions needed to address these.

With all Stolen Generations survivors eligible for aged care by 2023, and many having already passed away, there is an urgent need for government action in key areas to ease the burden on survivors in their final years – as well as on their children and grandchildren.

In 2017, The Healing Foundation created a groundswell of community, media and political support in the lead up to the 20th anniversary of the [Bringing them Home \(BTH\) report](#). Following on from this, BTH20 highlighted the actions that remained unaddressed 20 years on from the original report and provided direction about next steps.

In response, in June 2017 the Federal Government announced \$1.375 million for selected activities to support Stolen Generations survivors and their families, known as the Action Plan for Healing.

This year, work has progressed on improving access to records and better aged care services for Stolen Generations survivors.

Action Plan for Healing

Improving access to records

Accessing individual and family history records is a critical step for Stolen Generations survivors in reconnecting with family and culture. Records can be hard to find as they can be dispersed across different agencies and institutions, state and territory boundaries or can be incomplete or missing altogether.

Records about children were created without considering the adult that person would later

become, meaning they can be retraumatizing for survivors. It is therefore critical that records holders understand the importance and potential trauma associated with accessing these documents.

The Healing Foundation, in collaboration with the Australian Society of Archivists, commissioned Jumbunna Institute of Indigenous Education and Research to prepare a professional development

module for archivists, librarians and other records holders to support and improve access.

State-based forums were held with Stolen Generations survivors, Link-Ups and other government and non-government records holders to identify local opportunities for collaboration. Forums were held in Western Australia, South Australia and Victoria before moving online due to COVID-19 restrictions.



Action Plan for Healing

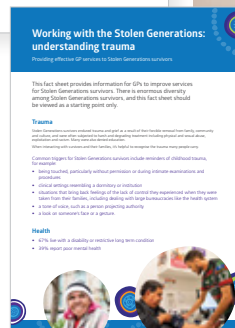
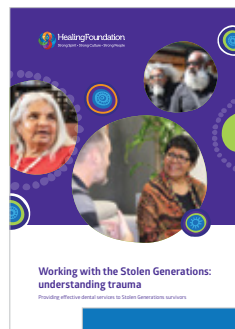
Working with Stolen Generations fact sheets

Interacting with aged care staff and other health professionals is often difficult for Stolen Generations survivors, as everyday events can trigger the original trauma of forced removal, particularly if a situation brings back the lack of control they experienced when they were taken from their families.

As part of the Action Plan for Healing, The Healing Foundation produced a series of fact sheets to assist aged care staff, general practitioners and dentists to understand trauma and better support Stolen Generations survivors, all of whom will be eligible for aged care by 2023.

Each fact sheet provides practical tips, tailored for each profession, to reduce the risk of re-traumatisation. They were developed in collaboration with professional bodies and Stolen Generations survivors, who identified key issues they encountered when dealing with healthcare professionals.

Additional fact sheets for hospitals, allied health professionals and disability services are in development.



'Little changes can make a big difference to how we feel when we walk in to a service. Things like not making us talk about bad stuff that's happened to us if we don't want to, and explaining what you're going to do before you do it so we aren't caught off guard.'

Stolen Generations survivor Geoff Cooper



Policy submissions

In 2019–20, The Healing Foundation made a number of compelling evidence-based submissions to ensure the needs of Stolen Generations survivors, their families and communities are considered, and that trauma aware healing informed responses are embedded in key reforms.

Royal Commission into Aged Care Quality and Safety

The Healing Foundation worked with the Australian Association of Gerontology Aboriginal and Torres Strait Islander Ageing Advisory Group to deliver a joint a submission to the Aged Care Royal Commission.

Based on evidence from the [Australian Institute of Health and Welfare](#) and feedback from a forum in June 2019, the submission recommended:

- urgent government investment in support and advocacy for Stolen Generations survivors in the aged care system
- tailored, culturally responsive and trauma informed service models
- co-design of aged care assessment processes to avoid exacerbating trauma
- a workforce development strategy.



Policy submissions

Joint Select Committee on Implementation of the National Redress Scheme

The Healing Foundation made a submission to the Joint Select Committee on Implementation of the National Redress Scheme to provide compensation to survivors of institutional child sexual abuse. This was done in conjunction with national Aboriginal and Torres Strait Islander redress support services and our Stolen Generations Reference Group.

The Healing Foundation's submission recommended:

- that all aspects of the redress response are reviewed against the Royal Commission's Recommendation 4 on Redress Elements and Principles
- workforce capacity building to ensure all aspects of the redress response (both Aboriginal and Torres Strait Islander and mainstream services) help to recognise and address trauma, and contribute to healing
- additional resources to ensure tailored culturally safe responses to address complex needs.

Inquiry into Responses to Historical Forced Adoptions in Victoria

The Healing Foundation delivered a submission to the inquiry that highlighted the recommendations of the 2017 *Bringing Them Home 20 years on* report; drew on the Australian Institute of Health and Welfare demographic data on Stolen Generations survivors; and outlined our practical initiatives, such as fact sheets for GPs, dentists and aged care providers, and our work with Aboriginal and Torres Strait Islander organisations.

Western Australian Aboriginal Empowerment Strategy

The Western Australian Parliament is developing a whole-of-government strategy to guide how it works with Aboriginal people towards better social, economic, health and cultural outcomes. The Healing Foundation made a submission to highlight the effects of trauma and the importance of healing.

Our submission:

- acknowledges the proposed commitment to investment in healing
- highlights the significance of intergenerational trauma in Western Australia, which has the highest proportion of survivors of any jurisdiction
- recommends urgent action on reparations and meaningful support for Stolen Generations survivors
- outlines The Healing Foundation's work in this space
- recommends a clearer and more deliberate focus on trauma and healing initiatives in line with The Healing Foundation's Theory of Change and best-practice features for healing programs.

Stolen Generations Reference Group

The Healing Foundation's Stolen Generations Reference Group helps guide our work, ensuring everything we do effectively meets the unique healing needs of survivors, their families and communities.

The group brings together Stolen Generations men and women from around Australia. They walk alongside our Youth Reference Group, Board and staff to highlight priorities for healing and further opportunities to support communities across the country.

In November 2019, representatives from the Stolen Generations Reference Group attended The Healing Foundation's 10-year anniversary event in Canberra. They shared their lived experience and personal reflections about the importance of healing in creating sustainable change, the progress they have seen over the past 10 years, and what they would like to see in the future. This process was documented in a series of videos, as a way to honour survivors' stories and mark 10 years of our shared healing journeys.



In January, it was with great sadness that we received the news of Uncle Geoff Cooper's passing. From the day he joined the Stolen Generations Reference Group, Geoff was a strong advocate for the wellbeing of Stolen Generations survivors, their families and communities.

At The Healing Foundation's 10-year anniversary, Geoff inspired us all with his message of hope for the future, reminding us of the importance of listening to young people and remembering those who have come before us. His commitment to improving the lives of others will have an effect on communities for years to come.

Our Stolen Generations Reference Group has continued to guide our work on key projects, including our [resource kit for teachers and students](#), the [Action Plan for Healing](#), our [collective healing projects](#), and the [Queensland Healing Strategy](#).

We would like to acknowledge the work of our Stolen Generations Reference Group over the past year, as a voice for change for Stolen Generations survivors and the nation more broadly.

COVID-19 Resilience Project



COVID has been incredibly isolating for many of the Uncles living alone: 'This feels like being back in Kinchela, except it's worse this time, without our brothers.'

Kinchela Boys Home survivor Uncle Michael Welsh

The Healing Foundation, in partnership with the National Indigenous Australians Agency (NIAA), has enabled 18 Stolen Generations organisations to deliver COVID-19 response projects with more than \$575,000 in grants.

The COVID-19 pandemic added an extra layer of complexity to the trauma experienced by Stolen Generations survivors, many of whom are in their 80s and 90s and experiencing isolation and loneliness, separation from family and friends, and difficulty accessing health services.

Innovative and creative projects to kick COVID-19 decreased social isolation for survivors and enabled them to continue supporting each other through the pandemic.

Organisations used the funding to deliver care packages of necessities like food, hand sanitisers, tissues and toilet paper, all of which became scarce across metropolitan, regional and remote locations.

The grants enabled men's and women's groups to continue meeting during lockdowns in Victoria, via virtual gathering spaces and tablet computers provided to Stolen Generations survivors. These approaches allowed survivors to come together regularly and stay connected while in isolation, and reunited some who had been geographically scattered throughout Australia and unable to connect for years.

In the Northern Territory, organisations developed guided meditations in Pitjantjatjara and Ngaanyatjarra local languages with local

imagery. In Victoria, others provided a collective healing response to men and women within government and private prisons.

Funding enabled counselling support for staff working for Stolen Generations organisations, who experienced increased mental health challenges working from home during the pandemic.

Link-Up organisations used the grants to increase social and emotional wellbeing support and to develop a Stolen Generations peer network across Queensland, New South Wales and South Australia.

The COVID-19 Resilience Project will also deliver research into the long-term impacts of the pandemic on Stolen Generations survivors, and resources to support long-term recovery.

The Healing Foundation 10-year anniversary



The Healing Foundation 10-year anniversary

On 30 October 2019, The Healing Foundation celebrated its 10-year anniversary with a gathering at the National Museum of Australia in Canberra.

The event acknowledged Stolen Generations survivors and those who have been instrumental in establishing The Healing Foundation. It was an opportunity to reflect on the positive impacts of our work to date and the next steps that are required in healing the nation, particularly in addressing trauma at an intergenerational level.

The commemoration focused on the ongoing healing needs of Stolen Generations survivors, the importance of community-led healing solutions, and the efforts needed to establish a political and policy context that enables healing into the future.

Stolen Generations survivors shared reflections with younger descendants about the importance of healing in creating lasting change, and what progress they would like to see over the next 10 years.

The Healing Foundation was formed through community consultation following many years of effort by Stolen Generations survivors to acknowledge the past. We now have an important role to play in bringing the Australian community together to celebrate the advances made by survivors over this long journey

The Healing Foundation 10-year anniversary
(video)

'The Healing Foundation is for Stolen Generations survivors, their descendants and all Aboriginal and Torres Strait Islander people because we know that our trauma affects all our families and communities. And we must always be working in partnership with our communities who know what they need to heal.'

The Healing Foundation Chairman Professor Steve Larkin



The Healing Foundation 10-year anniversary



Addressing intergenerational trauma

Stolen Generations Resource Kit for Teachers and Students



The Healing Foundation's Stolen Generations Resource Kit for Teachers and Students was created to educate young people about the Stolen Generations. It makes it easy for school communities to start the conversation using facts, real examples and stories.

Since its launch in March 2019, more than 13,000 lesson plans for Foundation to Year 9 have been downloaded from The Healing Foundation website. This year we have continued to update and develop the kit to ensure a full understanding of the history of Australia is taught in schools.

Grants were distributed to support teachers and students using the kit. They enabled schools to invite Elders and Stolen Generations survivors to join in-classroom and online activities, including smoking ceremonies, storytelling sessions, cultural performances, and the creation of reconciliation spaces and gardens.

Book packs containing Aboriginal and Torres Strait Islander literature were distributed to schools to create permanent classroom libraries that show the significance and presence of Indigenous people in Australia. A [home learning kit](#) was also developed to support teachers, parents and students during the COVID-19 pandemic.

Lesson plans focus heavily on the stories, music, poetry, dance, art and writing of Aboriginal and Torres Strait Islander people who are survivors or descendants of the Stolen Generations. The emphasis in each year level has been to show that while the impacts of colonisation are still

being felt, they are also being overcome and that First Nations peoples and cultures are strong and enduring.

Lesson plans for Years 10-12 are in the final stages of development. We will continue to work with schools and Stolen Generations survivors to update and expand the kit over the next financial year.



[Stolen Generations Resource Kit for Teachers and Students \(video\)](#)

Schools kit grants: supporting community-based learning

Since 2019, The Healing Foundation has offered grant funding to schools as part of its Stolen Generations Resource Kit for Teachers and Students. The grants have enabled community-based learning to take place in schools across Australia, with creative activities to introduce students to the Stolen Generations.

Good Shepherd Primary, WA

Students took part in an Acknowledgement of Country, reconciliation walk to the school's Bush Tucker Garden, and a whole-school smoking ceremony.

Aboriginal community members proudly shared their stories with students, who gained a deeper understanding of how the impacts of the past are still being felt today.



Forrest Parade School, NT

Students took part in art, food, music and storytelling workshops with local Aboriginal Elders. The opportunity to speak directly with Elders enabled students to come away with a better knowledge of Indigenous culture and communities.

'One student in care went up to one of the Elders and asked if he would be his new uncle. He said 'Sure, I'm your uncle'. The student still hasn't stopped smiling.'

Schools kit grants: supporting community-based learning



Cronulla High School, NSW

Students used art to raise awareness of the Stolen Generations within the school community. They engaged a local Aboriginal Elder to assist in the creation of a mural, learning about Indigenous symbols, history and community in the process.

'These meaningful activities have reminded students that reconciliation must live in the hearts, minds and actions of all Australians as we move forward, creating a nation strengthened by respectful relationships between the wider community and Aboriginal and Torres Strait Islander peoples.'



Port Augusta Secondary School, SA

More than 200 staff and students took the lead in the National Reconciliation Week community walk, which culminated in a speech and concert gathering at Gladstone Square.

Stolen Generations Home Learning Kit

This year, to support teachers and students learning from home, The Healing Foundation created a suite of home learning resources based on our popular Stolen Generations Resource Kit for Teachers and Students.

These new online tools were developed to make it easier for school communities and families to continue the conversation about the Stolen Generations while learning from home during the COVID-19 pandemic.

We've seen a national shift in perception around Aboriginal and Torres Strait Islander issues and this is being driven, in part, by a thirst for more Indigenous knowledge at the school and family level. The Home Learning Kit is having positive flow-on effects to parents by promoting greater understanding about this often overlooked part of Australia's history.

The activities for Foundation to Year 9 introduce students to the firsthand experiences of the Stolen Generations through stories, art, music and writing.

The Stolen Generations Home Learning Kit has been developed in close consultation with Aboriginal and Torres Strait Islander and non-Indigenous teachers to ensure the content is safe and age-appropriate.

[Stolen Generations Home Learning Kit \(video\)](#)



Emerging Minds

The Healing Foundation has been working with Emerging Minds to improve social and emotional wellbeing outcomes for Aboriginal and Torres Strait Islander children, supporting them to grow up culturally strong, healthy, happy and safe.

Emerging Minds began in October 2019. It brings together best practice child development theory and Aboriginal and Torres Strait Islander culture to better understand parenting through a trauma aware healing informed lens.



One in five (23%) Indigenous children aged 4-10 years experience psychological distress, compared to 8% of non-Indigenous children of the same age. This alarming statistic highlights the need for Aboriginal and Torres Strait Islander children and their parents to have access to the best prevention and early intervention services.

Knowledge circles held in November 2019 and February 2020 brought together Indigenous child and family mental health and wellbeing experts to identify key themes that will inform new resources. A [report](#) containing the key findings from the knowledge circles was finalised in June 2020.

Healing Our Way podcast

The Healing Foundation is working to break the cycle of intergenerational trauma by creating resources that strengthen cultural connectedness and improve the social and emotional wellbeing of our young people.

Created in close consultation with our [Youth Reference Group](#), The Healing Our Way podcast explores topics relating to intergenerational trauma, racism, identity, culture and healing.

The series will feature Aboriginal and Torres Strait Islander voices and experiences, to promote truth telling and inspire listeners to learn more about the Stolen Generations.

The podcasts will create a space for young people to share their ongoing healing needs and aspirations and lead discussions about healing and intergenerational trauma.

'When you remove a child from a family you break the dynamics and temperament of that child. When you remove them from community you break the temperament and dynamics of that community. So when we went back after what they had done to us we didn't fit into that spot where we normally would have.'

Uncle Michael Welsh. Episode 1. Healing Our Way

[Intergenerational Trauma](#)
[Healing Our Way \(podcast\)](#)



Photo: Jonathan Jeffrey

Youth Reference Group

The Healing Foundation's Youth Reference Group play a crucial role in our work, providing insight into the lived experience of trauma and its intergenerational impacts, as well as stories of resilience, survival and intergenerational healing.

Working alongside our Stolen Generations Reference Group, they ensure our work meets the unique healing needs of Stolen Generations descendants, families and communities.

The group brings together young Aboriginal and Torres Strait Islander leaders from around Australia to advise and assist on key healing projects. These include the development of a national youth healing framework, strategies for engaging with young people and community, and the creation of [new resources](#) to support young people living with the impacts of intergenerational trauma.

In November 2019, representatives from the Youth Reference Group joined members of the Stolen Generations Reference Group at The Healing Foundation's 10-year anniversary event in Canberra. They contributed to a visual recording of the evening by interviewing Stolen Generations survivors about their stories and experiences, the progress they have seen over the past 10 years, and what they would like to see in the future.

It is crucial that young Aboriginal and Torres Strait Islander people are a key part of the conversation about how we can continue to heal as a strong community and nation, and we would like to acknowledge the work of our Youth Reference Group over the past year.

[David Wragge speaks about how to support young people's healing \(video\)](#)



Healing our communities

Queensland Healing Strategy

The Healing Foundation has been working with Aboriginal and Torres Strait Islander Queenslanders to co-design and develop the first ever Queensland Healing Strategy.

More than 4,400 Stolen Generations survivors live in Queensland – the highest proportion of survivors (21%) despite Queensland having the lowest rate of removal (10.8%).

The Queensland Healing Strategy recognises that healing is a journey and there are many different pathways – truth telling, reconciliation, redress and treaty – but in all of them community voices are essential for long-term, sustainable healing solutions that work.

The community-led engagement process at the heart of the strategy began in November 2019. It is based on Aboriginal and Torres Strait Islander

people's wisdom and ways of working together, called Moon-da-gatta yarning – listening to hear, dreaming big and deciding which way now – to help restore, revitalise and reclaim our cultural ways.

We heard from more than 400 people through yarning circles, interviews, forums and online surveys about what healing means and looks like for them, their families and communities. The lived experience we heard are deeply embedded in local culture, language and traditions, illustrating that the answers are already out there in communities.

The Healing Strategy and Implementation Plan will be presented to the Queensland Government and the Queensland First Children and Families Board. We will continue to work with key partners across government and the community to maximise opportunities for implementation.



'Spirit healing needs to take place. Self-determination. Cultural mob in that leadership position. Government needs to let us mob lead the way.'

Cairns Yarning Circle, [Dreaming Big report](#)



[Queensland Healing Strategy \(video\)](#)

WorkUP Queensland

WorkUP Queensland is the sexual violence, women's health and domestic and family violence sector's partner in supporting a strong and skilled workforce.

Founded by The Healing Foundation, in partnership with Australia's National Research Organisation for Women's Safety (ANROWS), it offers support and training to help meet growing demand for the state's 188 specialist domestic and family violence services, sexual violence and women's health and wellbeing services.



The Healing Foundation brings Aboriginal and Torres Strait Islander leadership, cultural awareness and healing to improve the way services interact with Indigenous clients.

This year, community-controlled and mainstream services came together to participate in face-to-face and online knowledge circles. Participants discussed intergenerational trauma, the challenges created by the COVID-19 pandemic, and the importance of understanding the increased risk of domestic and family violence during disasters.

More than 1,100 workers from family violence, counselling, legal support and women's health and wellbeing support services attended professional development workshops across the state.

A state-wide workforce plan and six regional plans were developed to drive initiatives that will build knowledge and capabilities, meet staffing and professional development needs, and ensure continued improvement across the sector.

Community Healing Forums

Cessnock and Inverell community healing forums

In partnership with the Hunter New England and Central Coast Primary Health Network, The Healing Foundation facilitated two community forums in Cessnock and Inverell, to discuss community-led approaches to healing.

Yarning circles focused on cultural disconnection, family breakdown and isolation, trauma and mental health, grief and loss, incarceration and barriers to information.

Participants discussed the need for locally driven approaches that address mental, physical, emotional and spiritual needs, as well as connection to culture, family and land. Community members identified key areas for development, and strategies for integrating healing programs with existing Aboriginal and Torres Strait Islander mental health services, to ensure clinical and cultural healing needs are met.

'When there is trauma, people forget about their health – forget dental, doctor, they lose all hope.'

Inverell community healing forum participant



Ngunnawal Bush Healing Farm

The Healing Foundation has been working with the United Ngunnawal Elders Council and ACT Government to develop a healing framework to support the practice of the Ngunnawal Bush Healing Farm.

Working with a range of services including health, social and educational providers, the Ngunnawal Bush Healing Farm uses a holistic, therapeutic approach with traditional healing concepts, cultural programs and life skills training.

Guided by the Living Web framework developed by Ngunnawal Elder Aunty Roslyn Brown, and The Healing Foundation's [Theory of Change](#), the healing framework will identify elements needed to support healing for Aboriginal and Torres Strait Islander people living on Ngunnawal country.

Community Healing Forums

Torres Strait Island healing forum reports launch

In 2019, three Torres Strait Island communities launched healing plans with priority solutions designed by community members.

These healing solutions can be found in reports by the communities of Kaurareg, Masig and Iama, who partnered with The Healing Foundation and Mura Kosker Sorority to address community disharmony and distress.

The impacts of colonisation were strongly felt by Torres Strait Island communities and have been expressed through lived experience and shared stories. Healing is seen as critical to achieving positive community outcomes. While healing needs to be supported by service providers and governments, it must also be based in cultural knowledge and traditions of the Zenadth Kes and Kaurareg peoples.

The Healing Foundation and Mura Kosker Sorority provided time and a safe space for difficult conversations to occur and this process will be ongoing for the communities involved.

'We must talk about trauma because the outcomes are in our bloodlines ... it's in the spirit ... massacres are in everyone's bloodlines and there is still no compensation or royalties.'

[Masig Healing Forum Report](#)



Media activity

The Healing Foundation has continued to share the stories, lived experiences and urgent needs of Stolen Generations survivors, their families and communities in the media over the 2019–2020 financial year.

Media stories drove changes in attitudes towards Aboriginal and Torres Strait Islander peoples, contributed to discussions that informed government policy at state and national levels, and educated the wider community about what is needed for an Australia that can heal.

The following highlights illustrate a growing commitment and momentum towards healing on a national level, and we will continue to work closely with journalists and the media to ensure the voices of Stolen Generations survivors are heard.

ABC News

Christine Anu calls on Australians to 'Heal Together'

NITV – The Point

Voice Treaty Truth

SBS News

Torres Straits communities learn to heal trauma passed down through generations

SBS News

Stolen Generations fact sheets launched to help survivors get better care

ABC News

Better healthcare for Stolen Generations survivors

Aljazeera

Truth telling: The stories of Australia's Stolen Generations

The Journal of Indigenous Wellbeing

Addressing the gap with the gap by
The Healing Foundation Board Chairman
Professor Steve Larkin

ABC News

Indigenous people take the lead in healing the trauma of the Stolen Generations

ABC Radio National – All in the Mind

Stolen Generations survivor Aunty Lorraine has been healing her mob for 20 years

Sydney Morning Herald

Stronger together: Indigenous groups see donation boom amid protests



'One of the things [Stolen Generations survivors] call for is they want truth-telling. They want this history to be known by all Australians.'

Professor Steve Larkin


Financial statements

For the year ended 30 June 2020

ABORIGINAL AND TORRES STRAIT ISLANDER HEALING FOUNDATION LTD


ABN: 92 140 312 385


AUDITOR'S INDEPENDENCE DECLARATION FOR THE YEAR ENDED 30 JUNE 2020



Auditor's Independence Declaration
Under Subdivision 60-40 of the Australian Charities and Not-for-profits
Commission Act 2012 to the Directors of
Aboriginal and Torres Strait Islander Healing Foundation Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there
have been no contraventions of the auditor independence requirements as set out in any applicable
code of professional conduct in relation to the audit.


Nexia Duesburys (Audit)
 Canberra, 16 September 2020


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 Partner

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STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
REVENUE			
Government funding			
NIAA/PM&C (IAS & Coota Girls)		8,067,110	8,405,652
DSS (Royal Commission)		285,090	150,430
QLD Government		1,718,337	128,047
NSW Government		1,138	56,623
ACT Government		43,569	14,296
Other		153,253	63,223
Other income			
Donations		262,559	55,153
Sundry income		45,927	66,154
Interest income		25,749	48,139
Government assistance		100,000	-
		10,702,732	8,987,717
EXPENSES			
Advertising and promotion		227,305	337,982
Accounting, consulting and audit fees		125,204	62,899
Bank fees and charges		1,840	7,694
Amortisation of leased assets		138,844	-
Communications		81,984	114,015
Contractors and consultants		1,568,854	1,454,651
Depreciation and amortisation		70,066	40,564
Employee benefits expense		4,480,614	3,241,770
General		124,568	186,545
Information technology		173,839	115,541
Insurance		8,291	4,545
Interest on lease liabilities		19,255	-
Legal		58,472	9,300
Meetings		140,216	73,635
Office facilities		262,438	289,013
Printing and stationery		21,065	14,713
Programs		1,852,466	1,691,007
Subscriptions and memberships		12,567	20,373
Telephone and internet		81,105	65,114
Travel and accommodation		824,969	1,297,160
		10,273,962	9,026,521
Surplus/(deficit) before income tax		428,770	(38,804)
Income tax expense	1(b)	-	-
Surplus/(deficit) for the year		428,770	(38,804)
Total comprehensive income for the year		428,770	(38,804)

The accompanying notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	1,803,524	940,879
Trade and other receivables		142,754	410,989
Other assets	3	276,954	137,247
Other financial assets	4	3,120,417	3,622,031
TOTAL CURRENT ASSETS		5,343,649	5,111,146
NON-CURRENT ASSETS			
Property, plant and equipment	5	140,653	182,968
Right of use assets	9	234,971	-
TOTAL NON-CURRENT ASSETS		375,624	182,968
TOTAL ASSETS		5,719,273	5,294,114
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	1,041,604	850,283
Unexpended funds	7	2,679,261	3,083,917
Employee benefits	8	295,849	342,714
Lease liabilities	9	145,835	-
TOTAL CURRENT LIABILITIES		4,162,549	4,276,914
NON-CURRENT LIABILITIES			
Employee benefits	8	27,817	15,612
Makegood provision		62,500	62,500
Lease liabilities	9	107,017	-
TOTAL NON-CURRENT LIABILITIES		197,334	78,112
TOTAL LIABILITIES		4,359,883	4,355,026
NET ASSETS		1,359,390	939,088
EQUITY			
Retained earnings		1,359,390	939,088
TOTAL EQUITY		1,359,390	939,088

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

	Retained Earnings \$	Total \$
2020		
Balance at 1 July 2019	939,088	939,088
Effect of adoption of AASB 16 at 1 July 2019	(8,468)	(8,468)
Balance at 1 July 2019 (restated)	930,620	930,620
Total comprehensive income for the year	428,770	428,770
Balance at 30 June 2020	1,359,390	1,359,390
2019		
Balance at 1 July 2018	977,892	977,892
Total comprehensive income for the year	(38,804)	(38,804)
Balance at 30 June 2019	939,088	939,088

The accompanying notes form part of these financial statements

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from:			
NIAA/PM&C (IAS and Coota Girls)		8,360,470	7,951,865
DSS (Royal Commission)		404,723	165,473
ACT Government		22,289	-
NSW Government		-	364,100
QLD Government		2,272,565	407,000
Other		229,765	-
Other:			
Donations		262,559	55,153
Sundry income		80,445	159,006
Payments to suppliers and employees		(10,981,241)	(8,647,754)
Repayment of funding to NSW Government		(191,746)	-
Interest received		27,639	59,427
Interest payments on lease liabilities		(19,255)	-
Government assistance		50,000	-
Net cash provided by/(used in) operating activities		518,213	514,270
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payments for property, plant and equipment		(27,751)	(96,363)
Proceeds from term deposit investments		501,614	455,994
Net cash provided by/(used in) investing activities		473,863	359,631
CASH FLOWS FROM FINANCING ACTIVITIES:			
Principal payments of lease liabilities		(129,431)	-
Net cash provided by/(used in) financing activities		(129,431)	-
Net increase/(decrease) in cash and cash equivalents held		862,645	873,901
Cash and cash equivalents at beginning of year		940,879	66,978
Cash and cash equivalents at end of financial year	2	1,803,524	940,879

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation

The financial statements of Aboriginal and Torres Strait Islander Healing Foundation Ltd ('the Company') are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board and the *Australian Charities and Not-for-profits Commission Act 2012*.

The Company is a not-for-profit public company limited by guarantee, incorporated in the Australian Capital Territory under the *Corporations Act 2001*. The financial statements are presented in Australian dollars which is the Company's functional and presentation currency. The amounts presented in the financial statements have been rounded to the nearest dollar. The financial statements cover the Company as an individual entity.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the Company in the preparation of the financial statements. Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year.

Accounting policies

(a) New accounting standards for application in future periods

The Company has adopted all of the new, revised or amended accounting standards

and interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period. The adoption of these Accounting Standards and Interpretations did not have any material impact on the financial performance or position of the Company in either the current or prior financial reporting periods except as described below.

For the year ended 30 June 2020, the Company has adopted the following new Accounting Standards (and their relevant amending standards issued by the AASB):

- AASB 15 Revenue from Contracts with Customers
- AASB 1058 Income of Not-for-Profit Entities
- AASB 16 Leases

AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not-for-Profit Entities

The mandatory date of adoption for AASB 15 and AASB 1058 was 1 July 2019.

AASB 15 involves the use of a five-step recognition model for recognising revenue, the steps are:

Step 1 – Identify the contract with the customer

Step 2 – Identify the sufficiently specific performance obligations to be satisfied

Step 3 – Measure the expected consideration

Step 4 – Allocate that consideration to each of the performance obligations in the contract

Step 5 – Recognise revenue

The Company has described its new accounting policy below in Note 1(j). The Company has elected to adopt the practical expedient whereby contracts that are

considered to be 'complete' (where revenue has been fully recognised in accordance with previous standards) are not adjusted upon the adoption of the new standards.

AASB 1058 measures income by reference to the fair value of the asset received. The asset received, which could be a financial or non-financial asset, is initially measured at fair value when the consideration paid for the asset is significantly less than fair value, and that difference is principally to enable the entity to further its objectives. Otherwise, assets acquired are recognised at cost.

Where the asset has been measured at fair value, AASB 1058 requires that elements of other Accounting Standards are identified before accounting for the residual component. These standards are:

- AASB 15 Revenue from Contracts with Customers
- AASB 16 Leases
- AASB 1004 Contributions
- AASB 137 Provisions, Contingent Liabilities & Contingent Assets
- AASB 9 Financial Instruments

A transfer that requires the Company to use those funds to acquire or construct a recognisable non-financial asset to identified specifications; does not require the Company to transfer the non-financial asset to the transferor or other parties; and occurs under an enforceable agreement is recognised as income when (or as) the Company satisfies its obligations under the transfer.

Any donations, bequests or grants not recognised as described above are recognised as income when the Company obtains control of those funds.

The adoption of AASB 15 and AASB 1058 did not have a material impact on the financial performance and position of the Company in either the current or prior financial reporting periods.

AASB 16 Leases

AASB 16 replaces AASB 117 Leases and has been applied for the first time from 1 July 2019. The accounting policy adopted by the Company from that date is described in Note 1(d). In the previous financial year, lease rentals payable on operating leases were recognised as an expense on a straight-line basis over the lease term.

On initial application of AASB 16, the Company has elected to adopt the modified retrospective approach, whereby the lease liability is measured at the present value of the remaining lease payments, discounted using the Company's incremental borrowing rate at 1 July 2019. The Company's incremental borrowing rate was 6.5%. The right of use asset has been recognised as if AASB 16 had been applied since the commencement of the lease, but discounted using the incremental borrowing rate at the date of initial application. As a result, comparative financial information has not been restated.

Upon initial application of the Standard, the following amounts were recognised as at 1 July 2019:

Right-of-use asset	\$373,815
Lease liability	\$382,283
Adjustment to opening retained earnings	\$8,468

(b) Income tax

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

(c) Property, plant and equipment

Property, plant and equipment are measured on the cost basis less depreciation and impairment losses. Cost includes expenditure that is directly attributable to the asset.

Where a revaluation has been performed, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the re-valued amount of the asset.

The carrying amount of property, plant and equipment is reviewed at the end of the reporting period by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Increases in the carrying amount arising on revaluation of assets are credited to a revaluation reserve and recognised in other comprehensive income. Decreases that offset previous increases of the same asset class are charged against fair value reserves and recognised in other comprehensive income. All other decreases are charged to the profit or loss.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of the reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included

in the profit or loss. When re-valued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Depreciation

The depreciable amount of all fixed assets and capitalised leased assets, is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Depreciation rate
Furniture, fixtures and fittings—at cost	10%–20%
Office equipment—at cost	10%–33%
Program database	20%
Fit-out including makegood	33%

(d) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is considered to contain a lease if it allows the Company the right to control the use of an identified asset over a period of time in return for consideration.

Where a contract or arrangement contains a lease, the Company recognises a right-of-use asset (lease asset) and a lease liability at the commencement date of the lease.

A right-of-use asset is initially measured at cost, which is the present value of future lease payments adjusted for any lease payments made at or before the commencement date, plus any makegood obligations and initial direct costs incurred. Lease assets are depreciated using the straight-line method

over the shorter of their useful life and the lease term. Periodic adjustments are made for any re-measurements of the lease liabilities and for impairment losses.

Lease liabilities are initially measured at the present value of future minimum lease payments, discounted using the Company's incremental borrowing rate if the rate implicit in the lease cannot be readily determined, and are subsequently measured at amortised cost using the effective interest rate. Minimum lease payments include fixed payments, amounts expected to be paid under a residual value guarantee, the exercise price of purchase options for which the Company is reasonably certain to exercise and incorporate the Company's expectations of lease extension options.

The lease liability is remeasured when there are changes in future lease payments arising from a change in rates, index or lease terms from exercising an extension or termination option. A corresponding adjustment is made to the carrying amount of the lease assets.

Short term leases (lease term of 12 months or less) and leases of low value assets (\$10,000 or less) are recognised as an expense as incurred in the statement of comprehensive income.

(e) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through

profit or loss', in which case transaction costs are expensed to profit or loss immediately. In most circumstances trade receivables are initially measured at the transaction price.

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value or amortised cost using the effective interest rate method. The subsequent measurement depends on the classification of the financial instrument as described below.

Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The effective interest method is used to allocate interest income or interest expense over the relevant period.

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets that meet the following conditions are subsequently measured at fair value through other comprehensive income (FVTOCI):

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are subsequently measured at fair value through profit or loss (FVTPL).

Despite the above, the Company may make the following irrevocable election/designation at initial recognition of a financial asset:

- the Company may irrevocably elect to present subsequent changes in fair value of an equity instrument in other comprehensive income if certain criteria are met; and
- the Company may irrevocably designate a financial asset that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest method or at FVTPL.

Impairment of financial assets

The Company recognises a loss allowance for expected credit losses on financial assets

that are measured at amortised cost or at FVTOCI. No impairment loss is recognised for investments in equity instruments. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial asset.

The Company recognises lifetime expected credit losses for trade receivables. The expected credit losses on these financial assets are estimated based on the Company's historical credit loss experience adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the future direction of conditions at the reporting date, including time value of money where appropriate.

(f) Impairment of non-financial assets

At the end of each reporting period, the Company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(g) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year

have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data.

Contributions are made to employee superannuation funds and are charged as expenses when incurred. Superannuation contributions totalling \$313,905 were made during the financial year (2019: \$253,652).

(h) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(i) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments.

(j) Revenue

In the previous financial year, revenue recognised in accordance with AASB 118 Revenue was measured at the fair value of the consideration received or receivable. The Company recognised revenue when the amount of revenue could be reliably measured, it was probable that future economic benefits would flow to the Company and specific criteria had been met for each of the Company's activities.

Revenue recognised under AASB 15 is measured at the amount which the Company expects to receive in consideration for satisfying performance obligations to a customer.

A performance obligation is the distinct good or service defined within the contract with a customer. The transaction price is allocated to one or more performance obligations contained within the contract, with revenue being recognised as or when the performance obligation is satisfied.

Where consideration comprises variable components, the amount recognised as revenue is constrained to that amount that would not result in a significant reversal of the cumulative revenue recognised when that uncertainty is resolved.

Timing of Revenue Recognition

Revenue is recognised either at a point in time or over time, when (or as) the Company satisfies performance obligations by transferring the promised goods or services to its customers.

If the Company satisfies a performance obligation before it receives the consideration, the Company recognises either a contract asset or a receivable in its statement of financial position, depending on whether something other than the passage of time is required before the consideration is due.

Grants and donations

Grants and donations received that are subject to specific conditions on the use of those funds are recognised as and when the Company satisfies its performance obligations by providing goods or services under the funding agreements or in accordance with the directions of the donor. A contract liability is recognised for unspent grant funds for which a refund obligation exists in relation to the funding period. General grants and donations that do not impose specific performance obligations on the Company are recognised as income when the Company obtains control of those funds, which is usually on receipt. Grant funding may either be received upfront or at

the completion of milestones. Any deferred revenue arising from grants and donations is recognised as part of the unexpended funds liability on the statement of financial position.

Interest income

Interest revenue is recognised on an accruals basis using the effective interest method.

Government Assistance

Government assistance has been received during the year under the Cash Flow Boost program. Payments under this program are recognised as revenue once the Company is entitled to receive the payments. A receivable is recognised at year end for any payments that the Company is entitled to that have not been received. Payments received are included as part of 'Government assistance' in the statement of comprehensive income.

All revenue is stated net of the amount of goods and services tax (GST).

(k) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

The directors do not believe that there were any key estimates or key judgments used in the development of the financial statements that give rise to a significant risk of material adjustment in the future.

2 CASH AND CASH EQUIVALENTS

	2020 \$	2019 \$
Cash on hand	899	446
Cash at bank	1,802,625	940,433
	1,803,524	940,879

3 OTHER ASSETS

Prepayments	120,075	94,037
Accrued interest	3,951	5,841
Sundry receivables	152,928	37,369
	276,954	137,247

4 OTHER FINANCIAL ASSETS

Term deposit investments	3,120,417	3,622,031
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Held-to-maturity investments are term deposits with original terms of between 7 days and 6 months. Interest rates at year end vary from 0.15% to 1.20% p.a.

5 PROPERTY, PLANT AND EQUIPMENT

Furniture, fixtures and fittings – at cost	5,755	5,755
Accumulated depreciation	(5,073)	(4,521)
	682	1,234
Office equipment – at cost	136,975	121,024
Accumulated depreciation	(102,786)	(91,684)
	34,189	29,340
Program database – at cost	78,693	78,693
Accumulated depreciation	(78,693)	(78,693)
	-	-
Fit-out including makegood – at cost	180,700	168,900
Accumulated depreciation	(74,918)	(16,506)
	105,782	152,394
Total property, plant and equipment	140,653	182,968

5 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Furniture, fixtures & fittings \$	Office equipment \$	Fit-out including makegood \$	Total \$
Balance at the beginning of the year	1,234	29,340	152,394	182,968
Additions	-	15,950	11,801	27,751
Depreciation	(552)	(11,101)	(58,413)	(70,066)
Balance at 30 June 2020	682	34,189	105,782	140,653

6 TRADE AND OTHER PAYABLES

Trade payables	833,268	397,347
Sundry payables and accrued expenses	208,336	452,936
	1,041,604	850,283

7 UNEXPENDED FUNDS

Government funding:		
NIAA/PM&C (IAS)	578,157	1,237,215
Coota Girls Funding	799,024	437,927
NSW Government	-	429,188
QLD Government	589,584	363,793
Other	712,496	615,794
	2,679,261	3,083,917

8 EMPLOYEE BENEFITS

CURRENT		
Provision for annual leave	231,589	193,323
Provision for long service leave	64,260	149,391
	295,849	342,714
NON-CURRENT		
Provision for long service leave	27,817	15,612

9 LEASE ASSETS AND LIABILITIES

	2020 \$	2019 \$
Right-of-use asset – Office		
At cost	416,533	-
Accumulated amortisation	(185,126)	-
	231,407	-
Right-of-use asset – Printer		
At cost	13,367	-
Accumulated amortisation	(9,803)	-
	3,564	-
	234,971	-

Movement in carrying amounts for each class of right of use assets

	Right-of-use assets – Office \$	Right-of-use assets – Printer \$	Total \$
Year ended 30 June 2020			
Balance as the beginning of the year	-	-	-
Amount recognised on adoption of AASB 16	370,251	3,564	373,815
Amortisation	(138,844)	-	(138,844)
	231,407	3,564	234,971

	2020 \$	2019 \$
Lease liabilities		
Current	145,835	-
Non-current	107,017	-
	252,852	-
Movement of lease liabilities during the year		
Balance at 1 July 2019	-	-
Amount recognised on adoption of AASB 16	382,283	-
Lease payments	(148,686)	-
Interest	19,255	-
	252,852	-

10 FINANCIAL INSTRUMENTS

The Company's financial instruments consist mainly of deposits with banks, short-term investments, and accounts receivable and payable.

The accounting policies and terms and conditions of each class of financial asset and financial liability at the end of the reporting period are consistent with those regularly adopted by businesses in Australia.

The Company is not subject to any significant credit, liquidity or interest rate risk.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

		2020 \$	2019 \$
Financial Assets			
<i>Financial assets at amortised cost:</i>			
Cash and cash equivalents	2	1,803,524	940,879
Trade and other receivables		142,754	410,989
Other assets	3	156,879	43,210
Term deposit investments	4	3,120,417	3,622,031
Total financial assets		5,223,574	5,017,109
Financial Liabilities			
<i>Financial liabilities at amortised cost:</i>			
Trade and other payables	6	1,041,604	850,283
Lease liabilities	9	252,852	-
Total financial liabilities		1,294,456	850,283

11 MEMBERS' GUARANTEE

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$50 each towards meeting any outstandings and obligations of the Company. At 30 June 2020 the number of members was 7 (2019:7).

12 RELATED PARTY TRANSACTIONS

Key management personnel is defined by AASB 124 "Related Party Disclosures" as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director of the entity.

The aggregate remuneration paid to key management personnel during the year is as follows:

	2020 \$	2019 \$
Total key management personnel compensation	730,851	637,839

In addition to the above compensation, the Company has paid insurance premiums of \$4,220 (2019: \$3,975) for Association Liability insurance which incorporates directors' and officers' liability insurance.

Other Related Parties

The following transactions with director related entities took place during the year:

	2020 \$	2019 \$
Funding provided to Gallang Place as auspice for Healing Waters	-	34,100
Funding provided to Winangali Marumali Pty Ltd	128,469	70,312
Payment for services to Regional Economic Solutions Pty Ltd	341,110	-

13 CONTINGENT LIABILITIES AND CONTINGENT ASSETS

In the opinion of the directors, the Company did not have any contingencies at 30 June 2020 (30 June 2019: None).

14 EVENTS AFTER THE END OF THE REPORTING PERIOD

The financial statements were authorised by the directors on the date of signing the attached directors' declaration.

The directors have the right to amend and re-issue the financial statements after they are issued.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

15 ECONOMIC DEPENDENCE

The Company is dependent on the National Indigenous Australians Agency for the majority of its revenue used to operate the Company.

16 COMPANY DETAILS

The registered office and principal place of business of the company is:

Aboriginal and Torres Strait Islander Healing Foundation Ltd
Level 2, Unit 11
11 National Circuit
BARTON ACT 2600

DIRECTORS' DECLARATION

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 35 to 45, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards – Reduced Disclosure Requirements and other mandatory professional reporting requirements; and
 - b. give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:



Dated: 16 September 2020

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 30 JUNE 2020



Independent Auditor's Report to the Members of Aboriginal and Torres Strait Islander Healing Foundation Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Aboriginal and Torres Strait Islander Healing Foundation Limited (the Company), which comprise the statement of financial position as at 30 June 2020, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial statements of the Company are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the entity's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibility for the audit of the financial statements section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information comprises the information in the Company's annual report for the year ended 30 June 2020, but does not include the financial statements and the auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

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Directors' responsibility for the financial statements

The directors of the Company are responsible for the preparation of the financial statements that give a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located at The Australian Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Lucia Duesburys

Nexia Duesburys (Audit)
Canberra, 16 September 2020

G J Murphy

G J Murphy
Partner

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Directors' information



Professor Steven Larkin PhD

- Chairperson of the Board, The Healing Foundation
- Chief Executive Officer, Batchelor Institute
- Conjoint Professor, University of Newcastle
- Adjunct Professor, University of Southern Queensland
- Distinguished Fellow, Charles Darwin University
- Doctor of Philosophy, Queensland University of Technology
- Master of Social Science, Charles Sturt University
- Bachelor of Social Work, University of Queensland
- Chair Elect, National Aboriginal and Torres Strait Islander Higher Education Consortium
- Member, Beyond Blue Research Committee
- Member, Reference Group, New Colombo Plan
- Member, Australian Institute of Company Directors



Leann Wilson

- Executive Director, Regional Economic Solutions Pty Ltd
- Deputy Chairperson of the Board, The Healing Foundation
- Graduate and Fellow, Australian Rural Leadership Foundation
- Panel Member, Queensland Aboriginal and Torres Strait Islander Business and Innovation Panel
- Board Member, Aboriginal Carbon Fund
- Member, Australian Institute of Company Directors
- Board Member, Central Queensland Hospital and Health Services
- Board Member, Aboriginal Hostels Limited
- University Fellow, Bond University



Dr Aden Ridgeway

- Honorary Doctorate, University of Technology, Sydney
- Chairperson, Paradigm Resources Pty Ltd
- Partner, Cox Inall Ridgeway
- Principal, Aden Ridgeway Pty Ltd
- Member, Australian Institute of Company Directors
- Council Member, University of Technology, Sydney
- Director, Muurrbay Aboriginal Language and Culture Co-operative
- Native Title Holder, Gumbaynggirr – Gaagal Wanggan NP

Directors' information



Stephanie Harvey

- Graduate Certificate of Management
- CEO, Community First Development
- Member, Fundraising Subcommittee, Mary MacKillop Foundation
- Member, Australian Institute of Company Directors
- Member, National Indigenous Research and Knowledges Network
- Member, Australian Institute of Management
- Member, Fundraising Institute of Australia



Russell Taylor AM

- Master of Business Administration, University of Technology, Sydney
- Graduate Diploma in Public Sector Management, University of Technology, Sydney
- Graduate Diploma in Arts (Anthropology with Merit), Australian National University
- Director, Burbangana Group
- Director, Biodiversity Conservation Trust
- Director, Beyond Blue
- Council Member, Batchelor Institute
- Member, National Museum of Australia, Indigenous Reference Group
- Member, Australian Institute of Company Directors



Noeleen Lopes

- Bachelor of Social Work, University of Queensland
- Accredited Mental Health Social Worker, Australian Association of Social Workers
- Certificate IV in Business (Governance), Tropical North Queensland Institute of TAFE
- Chief Executive Officer and Founder, Gallang Place Aboriginal and Torres Strait Islander Corporation
- Member, Brisbane South Primary Health Network Advisory Council
- Member, QAIHC Suicide Prevention Referrals Pathways Project Steering Committee
- Member, Australian Association of Social Workers
- Member, Australian Institute of Company Directors

The Healing Foundation acknowledges the Traditional Owners of the lands on which we live and work. We also pay our respects to the Elders and Stolen Generations survivors. We recognise the intergenerational trauma that remains and our commitment to build an Australia that can heal. We acknowledge all who will carry the healing spirit into the future.



The Healing Foundation gratefully acknowledges the financial support of the Australian Government Department of the Prime Minister and Cabinet, the Australian Government Department of Social Services and the Government of New South Wales.



Aboriginal and Torres Strait Islander Healing Foundation

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